



**Australian  
Bureau of  
Statistics**

FEBRUARY 1997

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# AVERAGE WEEKLY EARNINGS

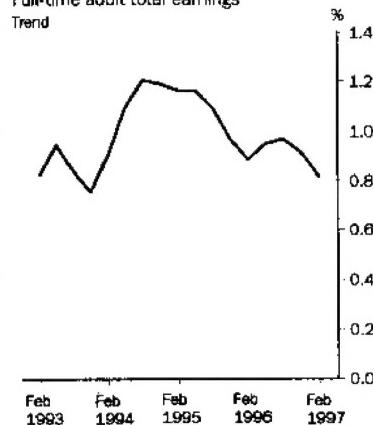
STATES AND  
AUSTRALIA

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## FEBRUARY 1997 KEY FIGURES

### Quarterly percentage change

Full-time adult total earnings



### TREND ESTIMATES

Feb 97  
\$      Quarterly % change      Annual % change

#### Australia—

Full-time adult ordinary time earnings	692.90	1.0	4.1
Full-time adult total earnings	733.30	0.8	3.7
All employees total earnings	577.00	0.8	3.1

#### Private sector—

Full-time adult ordinary time earnings	668.70	0.9	3.2
Full-time adult total earnings	712.20	0.5	2.5

#### Public sector—

Full-time adult ordinary time earnings	760.80	1.6	7.6
Full-time adult total earnings	791.60	1.6	7.4

## SEASONALLY ADJUSTED ESTIMATES

#### Australia—

Full-time adult ordinary time earnings	692.90	1.0	4.3
Full-time adult total earnings	732.20	0.4	3.7
All employees total earnings	578.30	1.3	3.4

#### Private sector—

Full-time adult ordinary time earnings	670.20	1.3	3.6
Full-time adult total earnings	712.10	0.4	2.7

#### Public sector—

Full-time adult ordinary time earnings	757.40	0.7	7.1
Full-time adult total earnings	789.10	1.0	7.0

## FEBRUARY 1997 KEY POINTS

### TREND ESTIMATES

- All categories of employee earnings have continued to grow during the three months to February 1997.
- Full-time adult ordinary time earnings for the twelve months to February 1997 rose 4.1% (Males 3.9% and Females 5.0%).
- Percentage changes of full-time adult total earnings in the public sector have shown a slowing in growth over the last three quarters, while private sector earnings growth has remained constant.

TAKE CARE!  
For effects of  
compositional change  
see page 2  
NOTES ON ESTIMATES

## INQUIRIES

- For further information about these and related statistics, contact Daryl Malam on 08 9360 5304, or any ABS Office.

## NOTES

FORTHCOMING ISSUES	REFERENCE PERIOD	EXPECTED RELEASE DATE
	May 1997	14 August 1997
	August 1997	13 November 1997

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RELATED ISSUES	Average Weekly Earnings, Australia, Preliminary (6301.0)	REFERENCE PERIOD	EXPECTED RELEASE DATE
		May 1997	24 July 1997
		August 1997	23 October 1997

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CHANGES IN THIS ISSUE	The format and tables of this issue have been revised in accordance with changes in ABS publication standards.	A reanalysis of seasonal adjustment factors has been undertaken for February 1997. As a result, some previously published seasonally adjusted and trend estimates have been revised. See paragraphs 17 and 20 of the Explanatory Notes.
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NOTES ON ESTIMATES	Movements in average weekly earnings can be affected by both changes in the level of earnings per employee and changes in the composition of the labour force. For example, changes in the proportions of full-time, part-time, casual and junior employees and variations in the distribution of occupations can affect movements in earnings series. Refer to paragraphs 10 and 11 of the Explanatory Notes. Also, a number of new enterprise bargaining agreements include some absorption of overtime earnings and penalty rates into ordinary time earnings. This can affect movements in the average weekly ordinary time earnings series.
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SAMPLING ERRORS	For information on sampling errors, see the Technical Notes at the end of this publication. Standard errors for the original data estimates contained in this publication follow the Technical Notes.
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T. J. Skinner  
Acting Australian Statistician

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## AVERAGE WEEKLY EARNINGS, Australia: Trend

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
DOLLARS									
<b>1995</b>									
November	702.00	758.30	661.80	583.40	597.50	432.70	659.70	701.00	554.80
<b>1996</b>									
February	708.40	765.60	666.70	587.10	601.00	436.20	665.30	707.20	559.70
May	714.50	772.50	671.40	593.60	607.90	440.90	671.50	713.90	564.20
August	721.30	778.90	675.80	602.00	616.70	445.60	678.60	720.80	568.30
November	728.50	785.10	680.40	609.80	624.50	450.00	685.90	727.40	572.50
<b>1997</b>									
February	735.70	790.70	685.00	616.70	630.90	454.20	692.90	733.30	577.00
PERCENTAGE CHANGE (from previous quarter)									
<b>1995</b>									
November	1.0	1.0	0.7	0.7	0.7	0.5	0.9	1.0	0.7
<b>1996</b>									
February	0.9	1.0	0.7	0.6	0.6	0.8	0.8	0.9	0.9
May	0.9	0.9	0.7	1.1	1.1	1.1	0.9	0.9	0.8
August	0.9	0.8	0.7	1.4	1.4	1.1	1.1	1.0	0.7
November	1.0	0.8	0.7	1.3	1.3	1.0	1.1	0.9	0.7
<b>1997</b>									
February	1.0	0.7	0.7	1.1	1.0	0.9	1.0	0.8	0.8
PERCENTAGE CHANGE (from corresponding quarter of previous year)									
<b>1995</b>									
February	4.7	5.2	4.1	4.2	4.1	3.0	4.4	4.7	3.5
<b>1996</b>									
February	4.5	4.3	2.8	3.5	3.4	2.0	4.3	4.2	2.6
<b>1997</b>									
February	3.9	3.3	2.8	5.0	5.0	4.1	4.1	3.7	3.1

**AVERAGE WEEKLY EARNINGS, Australia: Seasonally Adjusted**

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employee total earnings
DOLLARS									
<b>1995</b>									
November	703.40	759.40	662.30	582.30	596.90	432.10	660.50	701.90	555.20
PERCENTAGE CHANGE (from previous quarter)									
<b>1995</b>									
November	1.2	1.3	0.9	0.2	0.3	0.3	1.0	1.1	1.0
<b>1996</b>									
February	0.5	0.6	0.5	0.9	0.7	0.9	0.6	0.6	0.7
May	1.1	1.2	1.1	0.9	0.9	1.1	1.0	1.1	1.0
August	1.0	0.6	0.4	1.4	1.7	1.3	1.1	0.8	0.7
November	0.7	0.9	0.5	2.0	1.9	0.6	1.1	1.2	0.4
<b>1997</b>									
February	1.4	0.7	1.0	0.1	-0.2	1.2	1.0	0.4	1.3
PERCENTAGE CHANGE (from corresponding quarter of previous year)									
<b>1995</b>									
February	4.8	5.4	4.0	3.8	3.9	3.4	4.4	4.8	3.7
<b>1996</b>									
February	4.2	4.0	2.8	3.9	3.7	2.1	4.2	4.0	2.6
<b>1997</b>									
February	4.3	3.5	3.1	4.5	4.4	4.2	4.3	3.7	3.4

AVERAGE WEEKLY EARNINGS, Australia: Original

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
<b>DOLLARS</b>									
<b>1995</b>									
November	703.40	761.60	662.70	580.70	596.00	430.00	659.90	702.90	554.30
<b>PERCENTAGE CHANGE (from previous quarter)</b>									
<b>1995</b>									
November	1.5	2.0	1.2	0.3	0.5	0.1	1.2	1.7	1.2
<b>1996</b>									
February	0.7	0.4	0.8	1.5	1.1	2.2	0.9	0.6	1.5
May	1.1	1.2	0.5	0.8	0.9	0.4	1.0	1.1	0.3
August	0.6	0.1	0.3	0.9	1.0	0.9	0.6	0.3	0.4
November	1.0	1.7	0.9	2.1	2.2	0.4	1.3	1.8	0.6
<b>1997</b>									
February	1.5	0.4	1.3	0.6	0.2	2.4	1.2	0.4	2.0
<b>PERCENTAGE CHANGE (from corresponding quarter of previous year)</b>									
<b>1995</b>									
February	4.8	5.3	3.9	3.8	3.8	3.3	4.4	4.8	3.6
<b>1996</b>									
February	4.2	4.0	2.8	3.8	3.6	2.0	4.2	4.0	2.6
<b>1997</b>									
February	4.2	3.4	3.1	4.5	4.4	4.2	4.3	3.6	3.4

AVERAGE WEEKLY EARNINGS, Private Sector—Australia: Trend

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
	DOLLARS								
<b>1995</b>									
November	688.40	749.20	637.40	549.00	564.40	389.40	642.40	688.30	524.30
<b>1996</b>									
February	694.20	756.00	642.10	552.80	568.20	393.20	648.10	694.80	530.10
May	698.70	761.50	645.90	558.10	573.90	398.40	652.50	699.80	534.50
August	703.60	765.70	649.20	564.60	580.80	403.30	657.30	704.10	537.80
November	709.40	769.50	652.90	570.40	586.50	407.30	662.80	708.40	541.40
<b>1997</b>									
February	715.20	772.50	656.90	576.10	591.30	410.80	668.70	712.20	545.50
PERCENTAGE CHANGE (from previous quarter)									
<b>1995</b>									
November	1.1	1.0	0.7	1.0	0.9	0.6	1.2	1.2	0.9
<b>1996</b>									
February	0.8	0.9	0.7	0.7	0.7	1.0	0.9	0.9	1.1
May	0.6	0.7	0.6	1.0	1.0	1.3	0.7	0.7	0.8
August	0.7	0.6	0.5	1.2	1.2	1.2	0.7	0.6	0.6
November	0.8	0.5	0.6	1.0	1.0	1.0	0.8	0.6	0.7
<b>1997</b>									
February	0.8	0.4	0.6	1.0	0.8	0.9	0.9	0.5	0.8
PERCENTAGE CHANGE (from corresponding quarter of previous year)									
<b>1995</b>									
February	5.6	6.0	5.2	5.2	5.0	4.1	5.4	5.6	4.8
<b>1996</b>									
February	5.0	4.6	3.0	4.5	4.5	2.3	5.1	4.9	3.1
<b>1997</b>									
February	3.0	2.2	2.3	4.2	4.1	4.5	3.2	2.5	2.9



## AVERAGE WEEKLY EARNINGS, Private Sector—Australia: Seasonally Adjusted

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
DOLLARS									
<b>1995</b>									
November	691.80	751.70	638.90	545.70	562.10	388.60	643.60	689.50	524.90
<b>1996</b>									
February	690.90	752.80	640.10	555.00	569.70	393.50	647.00	693.60	530.10
May	700.20	764.60	648.30	556.50	571.80	397.40	653.20	701.10	535.40
August	703.80	764.10	648.20	564.00	580.90	405.10	657.00	703.00	538.20
November	707.30	769.90	651.50	573.10	589.90	406.80	661.70	709.10	539.00
<b>1997</b>									
February	717.20	772.90	658.90	574.00	588.00	410.30	670.20	712.10	547.60
PERCENTAGE CHANGE (from previous quarter)									
<b>1995</b>									
November	1.8	1.6	1.2	-0.3	0.0	0.2	1.4	1.4	1.3
<b>1996</b>									
February	-0.1	0.1	0.2	1.7	1.4	1.3	0.5	0.6	1.0
May	1.3	1.6	1.3	0.3	0.4	1.0	1.0	1.1	1.0
August	0.5	-0.1	0.0	1.3	1.6	1.9	0.6	0.3	0.5
November	0.5	0.8	0.5	1.6	1.6	0.4	0.7	0.9	0.2
<b>1997</b>									
February	1.4	0.4	1.1	0.2	-0.3	0.9	1.3	0.4	1.6
PERCENTAGE CHANGE (from corresponding quarter of previous year)									
<b>1995</b>									
February	6.1	6.7	5.2	4.9	5.0	4.6	5.7	6.2	5.1
<b>1996</b>									
February	4.3	4.0	2.7	5.3	5.0	2.4	4.9	4.6	3.0
<b>1997</b>									
February	3.8	2.7	2.9	3.4	3.2	4.3	3.6	2.7	3.3

## AVERAGE WEEKLY EARNINGS, Private Sector—Australia: Original

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
DOLLARS									
<b>1995</b>									
November	691.00	754.20	640.00	544.90	562.10	386.40	643.30	691.50	525.00
<b>1996</b>									
February	693.50	755.50	642.20	556.50	571.40	395.80	648.50	695.00	531.80
May	700.00	762.40	645.70	556.60	571.30	397.00	653.40	700.30	534.10
August	702.30	761.10	647.50	563.10	579.60	405.40	655.70	700.30	537.60
November	706.40	772.50	652.80	572.50	590.10	404.50	661.50	711.20	539.10
<b>1997</b>									
February	719.90	775.50	660.90	575.40	589.70	412.70	671.60	713.30	549.30
PERCENTAGE CHANGE (from previous quarter)									
<b>1995</b>									
November	1.8	2.3	1.5	-0.3	0.2	-0.4	1.5	2.0	1.5
<b>1996</b>									
February	0.4	0.2	0.3	2.1	1.7	2.4	0.8	0.5	1.3
May	0.9	0.9	0.5	0.0	0.0	0.3	0.8	0.8	0.4
August	0.3	-0.2	0.3	1.2	1.5	2.1	0.3	0.0	0.7
November	0.6	1.5	0.8	1.7	1.8	-0.2	0.9	1.6	0.3
<b>1997</b>									
February	1.9	0.4	1.2	0.5	-0.1	2.0	1.5	0.3	1.9
PERCENTAGE CHANGE (from corresponding quarter of previous year)									
<b>1995</b>									
February	6.0	6.6	5.2	4.9	5.0	4.6	5.6	6.1	5.1
<b>1996</b>									
February	4.3	4.0	2.7	5.3	5.0	2.4	4.9	4.6	3.0
<b>1997</b>									
February	3.8	2.6	2.9	3.4	3.2	4.3	3.6	2.6	3.3

**AVERAGE WEEKLY EARNINGS, Public Sector—Australia: Trend**

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
DOLLARS									
<b>1995</b>									
November	739.10	782.50	738.80	646.10	658.00	547.80	700.10	730.10	643.20
<b>1996</b>									
February	747.80	791.90	748.00	651.00	662.40	550.30	707.00	737.20	648.10
May	761.30	805.60	759.50	663.40	674.50	555.20	719.70	750.00	655.30
August	776.00	820.40	770.90	679.20	690.50	563.60	734.80	765.10	664.50
November	789.20	833.90	781.40	693.80	705.30	573.80	748.60	779.00	674.30
<b>1997</b>									
February	801.10	846.10	791.70	706.40	718.20	584.60	760.80	791.60	684.50
PERCENTAGE CHANGE (from previous quarter)									
<b>1995</b>									
November	0.9	1.0	0.9	0.1	0.0	0.4	0.5	0.5	0.6
<b>1996</b>									
February	1.2	1.2	1.2	0.8	0.7	0.4	1.0	1.0	0.8
May	1.8	1.7	1.5	1.9	1.8	0.9	1.8	1.7	1.1
August	1.9	1.8	1.5	2.4	2.4	1.5	2.1	2.0	1.4
November	1.7	1.6	1.4	2.2	2.1	1.8	1.9	1.8	1.5
<b>1997</b>									
February	1.5	1.5	1.3	1.8	1.8	1.9	1.6	1.6	1.5
PERCENTAGE CHANGE (from corresponding quarter of previous year)									
<b>1995</b>									
February	3.5	3.9	3.1	4.0	4.0	2.9	3.6	3.8	2.6
<b>1996</b>									
February	3.9	3.8	3.8	1.8	1.5	1.9	2.9	2.8	2.6
<b>1997</b>									
February	7.1	6.9	5.8	8.5	8.4	6.2	7.6	7.4	5.6

**AVERAGE WEEKLY EARNINGS, Public Sector—Australia: Seasonally Adjusted**

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
DOLLARS									
<b>1995</b>									
November	736.70	780.60	735.80	646.10	657.90	547.00	698.60	728.50	641.10
<b>1996</b>									
February	749.00	792.40	750.20	649.50	660.80	550.90	707.20	737.40	649.80
May	759.40	804.10	757.80	661.90	673.00	554.70	717.70	748.20	653.80
August	776.80	821.80	772.60	680.00	691.40	562.10	735.60	766.50	664.70
November	792.10	835.50	780.90	697.60	709.00	574.70	751.90	781.00	674.40
<b>1997</b>									
February	798.00	844.00	791.40	702.70	714.50	585.10	757.40	789.10	684.70
PERCENTAGE CHANGE (from previous quarter)									
<b>1995</b>									
November	0.4	0.5	0.4	0.2	0.1	0.1	0.3	0.2	0.1
<b>1996</b>									
February	1.7	1.5	2.0	0.5	0.4	0.7	1.2	1.2	1.4
May	1.4	1.5	1.0	1.9	1.9	0.7	1.5	1.5	0.6
August	2.3	2.2	2.0	2.7	2.7	1.3	2.5	2.4	1.7
November	2.0	1.7	1.1	2.6	2.5	2.2	2.2	1.9	1.5
<b>1997</b>									
February	0.7	1.0	1.3	0.7	0.8	1.8	0.7	1.0	1.5
PERCENTAGE CHANGE (from corresponding quarter of previous year)									
<b>1995</b>									
February	2.8	3.0	2.6	3.4	3.4	2.7	3.0	3.0	2.2
<b>1996</b>									
February	4.5	4.5	4.3	1.6	1.4	2.1	3.2	3.1	3.0
<b>1997</b>									
February	6.5	6.5	5.5	8.2	8.1	6.2	7.1	7.0	5.4

AVERAGE WEEKLY EARNINGS, Public Sector—Australia: Original

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
<b>DOLLARS</b>									
<b>1995</b>									
November	737.10	781.90	734.90	645.90	657.70	543.50	698.80	729.70	638.70
<b>1996</b>									
February	749.10	791.50	755.50	651.60	662.00	558.50	708.00	736.90	656.90
May	762.00	808.50	759.10	664.20	676.40	556.60	720.10	751.90	655.30
August	773.50	816.70	766.90	675.60	686.90	555.70	732.10	761.80	658.40
November	792.60	837.00	780.00	697.50	708.90	571.30	752.10	782.40	672.00
<b>1997</b>									
February	798.00	843.00	796.90	704.80	715.70	593.10	758.10	788.50	692.10
<b>PERCENTAGE CHANGE (from previous quarter)</b>									
<b>1995</b>									
November	0.8	1.3	1.0	0.8	0.7	0.5	0.7	1.0	0.6
<b>1996</b>									
February	1.6	1.2	2.8	0.9	0.7	2.8	1.3	1.0	2.9
May	1.7	2.1	0.5	1.9	2.2	-0.3	1.7	2.0	-0.3
August	1.5	1.0	1.0	1.7	1.6	-0.2	1.7	1.3	0.5
November	2.5	2.5	1.7	3.2	3.2	2.8	2.7	2.7	2.1
<b>1997</b>									
February	0.7	0.7	2.2	1.0	1.0	3.8	0.8	0.8	3.0
<b>PERCENTAGE CHANGE (from corresponding quarter of previous year)</b>									
<b>1995</b>									
February	2.8	3.0	2.6	3.4	3.3	2.6	2.9	3.0	2.2
<b>1996</b>									
February	4.4	4.5	4.3	1.6	1.4	2.1	3.1	3.0	3.0
<b>1997</b>									
February	6.5	6.5	5.5	8.2	8.1	6.2	7.1	7.0	5.4

AVERAGE WEEKLY EARNINGS, Industry—Australia: Original

Industry	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
DOLLARS									
Mining	1 094.90	1 215.00	1 199.90	776.10	796.10	745.60	1 064.60	1 175.10	1 151.80
Manufacturing	666.40	736.40	699.50	546.20	576.40	513.50	638.10	698.80	649.70
Electricity, gas and water supply	792.10	866.10	853.00	673.80	689.80	619.70	776.00	842.20	814.80
Construction	699.80	785.50	731.00	578.00	584.70	505.60	686.30	763.30	702.90
Wholesale trade	668.90	697.50	654.30	583.00	592.30	499.10	647.80	671.60	609.50
Retail trade	560.00	584.20	409.70	497.80	508.50	280.30	536.60	555.70	341.40
Accommodation, cafes and restaurants	558.60	567.90	372.70	488.50	497.80	290.70	530.30	539.60	330.10
Transport and storage	752.80	868.00	781.30	613.90	642.80	561.40	724.30	821.80	731.80
Communication services	806.80	885.60	858.40	707.00	731.30	629.90	778.40	841.70	781.90
Finance and insurance	1 059.10	1 069.60	1 021.10	634.10	644.40	548.80	834.10	844.50	737.50
Property and business services	827.70	865.20	751.30	593.00	602.80	478.90	722.60	747.60	610.00
Government administration and defence	761.40	793.40	763.60	681.10	690.40	592.60	731.20	754.60	689.00
Education	842.70	847.00	718.90	749.70	751.50	569.30	789.10	792.00	622.10
Health and community services	844.00	877.30	719.00	639.00	653.20	469.90	701.40	721.40	521.60
Cultural and recreational services	738.70	766.10	540.10	666.90	680.60	342.40	708.20	729.80	431.40
Personal and other services	741.00	776.90	674.60	561.20	576.60	408.00	673.90	702.10	538.30
<b>All industries</b>	<b>738.00</b>	<b>791.20</b>	<b>688.70</b>	<b>615.60</b>	<b>628.80</b>	<b>457.80</b>	<b>694.10</b>	<b>732.90</b>	<b>581.60</b>
PERCENTAGE CHANGE (from corresponding quarter of previous year)									
Mining	1.1	1.5	2.6	0.7	0.9	1.7	1.4	1.9	3.0
Manufacturing	3.2	0.3	1.4	2.1	1.1	7.1	2.5	-0.2	2.1
Electricity, gas and water supply	6.4	4.6	4.5	6.5	4.8	3.3	6.3	4.5	4.0
Construction	5.0	2.3	2.0	9.2	8.4	14.3	5.4	2.8	3.6
Wholesale trade	0.6	-0.1	0.1	4.8	4.8	6.0	2.0	1.5	2.8
Retail trade	1.8	2.5	2.4	6.9	7.0	3.1	3.9	4.4	3.4
Accommodation, cafes and restaurants	2.6	1.9	-3.6	2.1	2.4	-4.4	2.3	2.0	-4.4
Transport and storage	2.9	2.3	-2.7	-1.6	-0.3	-5.0	2.4	2.4	-2.3
Communication services	9.0	7.4	6.7	15.1	15.8	12.2	11.1	10.1	8.9
Finance and insurance	8.4	8.1	9.4	6.8	6.2	7.3	6.8	6.4	7.4
Property and business services	0.1	2.2	7.9	1.1	0.9	5.5	0.3	1.6	6.5
Government administration and defence	10.2	10.8	10.3	7.9	7.7	7.3	9.3	9.6	8.8
Education	6.5	6.5	1.1	10.1	10.1	5.2	8.5	8.5	3.5
Health and community services	7.4	6.9	2.0	1.9	1.8	3.9	3.5	3.2	3.6
Cultural and recreational services	5.3	5.6	1.0	3.6	3.3	-12.8	4.2	4.3	-7.7
Personal and other services	5.3	5.1	7.2	0.2	0.5	1.1	2.8	2.8	1.8
<b>All industries</b>	<b>4.2</b>	<b>3.4</b>	<b>3.1</b>	<b>4.5</b>	<b>4.4</b>	<b>4.2</b>	<b>4.3</b>	<b>3.6</b>	<b>3.4</b>

AVERAGE WEEKLY EARNINGS, States and Territories: Trend

	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
Reference period	\$	\$	\$	\$	\$	\$	\$	\$	\$
NEW SOUTH WALES									
<b>1995</b>									
November	739.00	803.70	692.60	605.50	622.10	458.90	690.00	737.00	584.80
<b>1996</b>									
February	745.00	811.10	700.50	610.90	627.60	485.60	696.20	744.50	593.50
May	752.30	817.30	707.90	619.40	636.70	475.20	704.00	751.70	601.70
August	759.70	821.40	710.80	629.10	646.10	482.10	711.60	756.80	605.10
November	765.40	823.20	710.80	636.60	652.60	484.50	717.10	759.10	604.30
<b>1997</b>									
February	769.50	822.30	709.20	642.10	656.40	483.50	720.70	758.90	601.20
VICTORIA									
<b>1995</b>									
November	690.40	748.20	669.00	581.70	595.40	434.60	653.10	695.90	561.80
<b>1996</b>									
February	694.80	754.50	670.50	585.40	598.40	435.80	658.00	702.00	565.00
May	699.20	761.10	671.90	590.30	603.80	437.60	662.20	707.70	566.70
August	706.40	768.90	674.60	596.40	611.20	441.10	668.60	714.70	569.60
November	716.00	778.30	679.30	603.30	619.00	446.10	677.40	723.80	575.20
<b>1997</b>									
February	726.40	787.70	684.60	610.90	626.70	452.40	687.50	733.40	582.40
QUEENSLAND									
<b>1995</b>									
November	649.30	693.80	599.20	550.10	562.60	403.50	613.40	646.30	504.90
<b>1996</b>									
February	653.40	697.30	599.10	552.80	565.90	407.60	616.30	648.80	506.70
May	659.10	704.90	603.60	559.60	572.40	410.00	622.30	655.90	510.50
August	668.60	716.40	616.80	567.70	580.00	414.50	632.10	666.90	520.20
November	680.70	729.10	633.80	575.90	588.00	422.90	643.50	679.10	533.90
<b>1997</b>									
February	694.10	742.60	652.70	583.10	595.40	434.00	655.20	691.40	549.80
SOUTH AUSTRALIA									
<b>1995</b>									
November	647.80	695.40	613.70	555.10	567.40	402.30	618.00	654.40	516.00
<b>1996</b>									
February	659.00	708.80	625.30	553.80	566.50	402.00	625.20	663.00	522.60
May	665.10	719.00	632.60	557.40	570.40	403.70	630.70	671.40	528.20
August	668.40	724.40	634.30	564.70	578.60	405.00	635.30	677.90	529.00
November	673.40	729.50	633.60	572.60	588.00	405.60	640.60	683.60	526.70
<b>1997</b>									
February	680.70	735.80	631.40	580.70	598.10	406.00	647.20	689.60	522.70

AVERAGE WEEKLY EARNINGS, States and Territories: Trend *continued*

	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
Reference period	\$	\$	\$	\$	\$	\$	\$	\$	\$
<b>WESTERN AUSTRALIA</b>									
<b>1995</b>									
November	731.80	791.20	682.50	564.30	577.00	407.70	672.30	715.00	550.60
<b>1996</b>									
February	743.70	802.10	688.70	570.70	582.70	409.90	681.40	723.20	554.10
May	748.60	807.10	690.80	577.20	589.10	411.10	686.40	728.00	554.00
August	747.40	806.60	690.20	583.50	595.60	412.60	688.00	730.10	552.70
November	745.70	805.50	689.80	587.10	599.60	415.20	689.00	731.80	553.90
<b>1997</b>									
February	745.20	805.70	690.60	589.20	601.50	418.60	690.20	733.80	558.30
<b>TASMANIA</b>									
<b>1995</b>									
November	645.20	685.50	611.10	554.60	565.40	392.60	615.00	645.50	506.30
<b>1996</b>									
February	653.10	691.10	614.30	560.00	571.10	392.90	622.00	651.00	506.40
May	661.40	698.70	621.90	563.70	575.10	391.20	628.80	657.40	507.10
August	672.40	709.70	631.80	567.20	578.60	391.30	636.90	665.60	511.00
November	686.60	723.40	641.80	572.10	583.00	394.40	647.50	675.60	517.70
<b>1997</b>									
February	702.70	738.40	650.60	578.70	588.50	399.00	659.80	686.70	525.10
<b>NORTHERN TERRITORY</b>									
<b>1995</b>									
November	704.80	778.60	675.30	600.90	615.10	463.70	663.00	712.90	572.90
<b>1996</b>									
February	709.80	786.80	677.80	601.00	613.40	461.70	665.60	716.90	573.40
May	715.30	792.10	677.20	604.00	615.80	464.30	669.90	720.20	574.60
August	725.30	796.80	674.60	611.90	625.10	472.50	678.80	726.00	577.80
November	736.80	801.60	672.40	622.50	637.40	481.50	689.30	733.40	581.30
<b>1997</b>									
February	748.90	806.60	671.00	634.30	650.40	490.30	700.70	741.70	585.30
<b>AUSTRALIAN CAPITAL TERRITORY</b>									
<b>1995</b>									
November	824.30	850.50	747.40	674.10	682.90	518.40	762.30	781.40	632.20
<b>1996</b>									
February	834.40	857.50	750.90	679.30	687.30	524.70	769.20	785.90	636.30
May	841.90	863.60	753.50	689.90	697.40	536.40	776.20	791.80	642.10
August	848.00	871.80	760.20	702.90	711.00	550.70	784.80	801.80	652.10
November	854.60	881.70	769.00	712.50	722.00	563.20	793.10	812.50	663.70
<b>1997</b>									
February	858.50	890.20	777.60	716.30	727.30	574.00	797.60	819.80	675.30

**AVERAGE WEEKLY EARNINGS, States and Territories: Seasonally Adjusted**

	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
Reference period	\$	\$	\$	\$	\$	\$	\$	\$	\$
NEW SOUTH WALES									
<b>1995</b>									
November	741.80	809.50	693.60	604.10	621.00	459.80	691.40	740.10	585.90
<b>1996</b>									
February	741.00	804.50	697.30	610.50	626.80	464.90	693.30	740.20	591.90
May	751.20	818.00	710.90	618.50	635.30	471.20	703.40	752.00	600.70
August	764.40	825.90	713.00	628.70	647.00	488.30	714.50	760.20	610.90
November	763.00	820.90	708.20	641.30	657.40	486.20	717.00	758.40	601.90
<b>1997</b>									
February	769.20	821.70	709.90	637.60	651.10	478.10	719.00	757.30	599.60
VICTORIA									
<b>1995</b>									
November	691.10	747.90	669.30	578.30	593.20	433.10	652.90	696.00	562.80
<b>1996</b>									
February	695.30	756.70	671.70	587.10	599.00	434.60	659.40	704.20	565.10
May	700.10	764.30	673.00	592.10	605.20	441.00	663.20	710.30	570.00
August	701.90	757.70	669.50	592.20	606.90	438.80	663.80	704.70	563.90
November	719.00	789.40	683.20	605.80	623.40	444.00	680.10	732.90	576.50
<b>1997</b>									
February	726.40	783.30	683.90	611.00	624.90	456.00	688.00	730.40	584.60
QUEENSLAND									
<b>1995</b>									
November	650.20	692.70	599.50	551.20	563.80	403.10	615.20	646.90	505.00
<b>1996</b>									
February	651.60	695.60	598.30	552.70	566.30	411.00	614.60	647.60	507.50
May	659.00	704.40	599.90	558.20	570.50	408.90	621.30	653.90	508.20
August	670.50	719.70	620.30	567.20	580.20	412.40	633.40	669.80	521.40
November	675.60	723.80	628.90	579.30	590.10	421.20	641.80	676.80	529.80
<b>1997</b>									
February	698.70	746.60	656.70	580.30	593.60	437.50	656.80	692.80	554.10
SOUTH AUSTRALIA									
<b>1995</b>									
November	646.90	692.90	616.10	550.90	562.60	399.80	616.20	651.80	515.90
<b>1996</b>									
February	660.10	710.90	622.60	557.00	570.80	400.00	626.40	664.60	519.00
May	669.80	724.00	638.50	555.80	568.70	408.90	633.70	674.70	535.00
August	665.30	720.50	630.70	562.10	574.60	401.90	632.30	673.90	525.90
November	669.00	728.10	635.50	577.20	593.60	405.90	639.70	685.90	527.90
<b>1997</b>									
February	686.70	739.00	630.80	578.00	595.40	407.20	649.80	689.50	522.40

AVERAGE WEEKLY EARNINGS, States and Territories: Seasonally Adjusted *continued*

	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
Reference period	\$	\$	\$	\$	\$	\$	\$	\$	\$
WESTERN AUSTRALIA									
<b>1995</b>									
November	730.30	788.40	680.60	563.10	577.00	408.70	671.10	713.80	546.90
<b>1996</b>									
February	746.90	804.60	687.40	570.00	581.50	410.00	683.90	725.10	557.30
May	749.10	808.30	694.40	574.40	585.90	410.30	685.10	726.90	555.20
August	747.90	807.80	690.40	587.90	600.50	414.30	689.00	731.40	552.40
November	742.40	800.80	684.30	586.90	599.60	411.90	687.90	730.30	547.80
<b>1997</b>									
February	747.70	809.30	695.60	586.80	598.70	421.30	690.40	734.40	564.60
TASMANIA									
<b>1995</b>									
November	645.60	684.70	613.70	552.00	563.90	397.50	614.10	644.00	510.80
<b>1996</b>									
February	653.10	690.00	610.30	559.90	568.20	388.90	622.20	649.70	504.50
May	664.00	702.70	622.20	568.10	581.20	393.00	632.20	661.80	505.00
August	668.40	704.20	633.90	563.90	576.00	392.80	633.10	661.50	513.50
November	685.70	724.60	640.60	569.70	579.10	387.60	646.20	675.00	514.30
<b>1997</b>									
February	706.40	740.90	651.00	583.00	593.80	405.20	663.70	689.90	527.70
NORTHERN TERRITORY									
<b>1995</b>									
November	706.40	780.70	674.20	601.30	615.10	459.30	663.60	714.80	570.00
<b>1996</b>									
February	703.80	781.20	677.20	600.30	612.30	467.60	661.90	713.30	575.70
May	719.60	798.70	681.50	603.60	615.20	457.80	671.70	723.60	573.40
August	725.10	795.10	671.10	611.40	623.90	471.50	679.70	724.20	576.30
November	732.20	797.70	672.00	621.20	637.10	488.10	685.40	731.20	583.70
<b>1997</b>									
February	753.90	811.20	673.10	636.60	652.70	485.50	704.60	745.20	583.90
AUSTRALIAN CAPITAL TERRITORY									
<b>1995</b>									
November	836.40	858.80	751.50	685.80	696.00	518.10	775.80	793.80	633.70
<b>1996</b>									
February	832.80	857.90	755.30	665.20	673.50	521.90	761.00	778.20	635.40
May	835.80	855.80	741.90	693.00	699.40	536.50	774.20	788.90	640.40
August	850.90	874.60	764.70	705.70	713.40	552.50	787.20	804.00	651.80
November	858.90	885.40	772.30	715.70	726.50	564.10	796.80	816.40	665.20
<b>1997</b>									
February	852.90	885.50	772.60	711.40	721.60	572.30	793.00	815.20	674.60

## AVERAGE WEEKLY EARNINGS, States and Territories: Original

	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
Reference period	\$	\$	\$	\$	\$	\$	\$	\$	\$
NEW SOUTH WALES									
<b>1995</b>									
November	740.00	810.20	692.00	601.00	618.80	455.20	689.00	740.00	582.90
<b>1996</b>									
February	742.80	806.80	699.50	613.50	629.80	467.40	696.00	742.70	594.30
May	751.30	817.80	707.60	619.50	635.40	472.40	703.60	751.80	600.20
August	764.60	823.20	715.70	627.80	646.20	489.30	714.20	757.90	612.10
November	761.00	821.60	706.60	638.20	655.00	481.30	714.40	758.40	598.80
<b>1997</b>									
February	770.90	823.90	712.10	640.70	654.10	480.60	721.60	759.70	601.90
VICTORIA									
<b>1995</b>									
November	692.00	750.20	672.50	579.10	595.00	432.60	653.60	697.40	563.60
<b>1996</b>									
February	695.70	756.10	675.50	588.10	600.00	440.70	659.40	703.50	570.30
May	702.90	764.30	673.20	594.20	607.30	441.90	666.50	711.70	570.00
August	697.60	756.00	662.30	588.00	601.70	432.30	659.70	702.60	557.80
November	720.30	791.80	686.50	607.10	625.80	443.80	681.20	734.50	577.50
<b>1997</b>									
February	726.60	782.50	687.70	611.90	625.90	462.40	687.70	729.40	590.00
QUEENSLAND									
<b>1995</b>									
November	653.40	697.40	602.30	551.50	564.70	399.90	617.10	650.20	505.50
<b>1996</b>									
February	650.30	694.10	595.80	554.30	567.00	410.70	614.20	646.30	506.80
May	662.00	707.10	602.40	553.70	566.30	409.70	621.80	654.80	509.00
August	665.60	713.80	617.50	569.80	582.60	415.00	631.20	666.70	520.80
November	679.00	728.50	631.90	579.80	591.20	418.20	644.20	680.30	530.40
<b>1997</b>									
February	697.20	744.90	653.80	581.80	594.20	437.00	656.30	691.40	553.20
SOUTH AUSTRALIA									
<b>1995</b>									
November	647.60	693.10	607.60	549.20	560.90	396.30	616.10	650.90	510.60
<b>1996</b>									
February	658.90	713.60	631.40	557.20	569.50	402.40	626.30	667.30	527.20
May	668.90	721.40	640.50	557.10	571.80	408.30	633.80	674.40	534.60
August	666.70	720.10	628.50	562.40	574.40	403.60	632.40	672.30	523.60
November	669.60	728.30	626.80	575.30	591.80	402.30	639.50	684.80	522.20
<b>1997</b>									
February	685.60	741.90	639.80	578.20	594.00	409.50	649.70	692.40	530.80

AVERAGE WEEKLY EARNINGS, States and Territories: Original *continued*

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
	\$	\$	\$	\$	\$	\$	\$	\$	\$
WESTERN AUSTRALIA									
<b>1995</b>									
November	730.00	792.20	682.70	560.80	574.40	406.50	668.50	713.10	548.40
<b>1996</b>									
February	749.70	806.70	691.80	575.10	586.70	414.90	687.60	728.40	560.80
May	745.90	805.40	687.30	577.30	588.80	410.60	684.80	726.80	552.50
August	748.50	804.80	691.10	582.20	595.00	411.30	688.20	728.70	549.90
November	742.20	804.70	686.40	584.20	596.70	409.70	685.40	729.90	549.50
<b>1997</b>									
February	750.40	811.20	699.90	592.10	604.10	426.30	694.30	737.80	568.00
TASMANIA									
<b>1995</b>									
November	647.90	687.90	615.50	556.10	569.00	403.20	617.30	648.20	513.80
<b>1996</b>									
February	652.70	691.40	617.80	561.10	569.30	391.80	622.90	651.70	510.00
May	663.40	702.80	621.90	570.10	583.20	389.30	631.90	662.40	503.30
August	666.90	699.20	624.30	556.30	567.40	387.70	629.10	654.10	506.50
November	688.50	728.50	643.00	574.20	584.90	393.70	649.90	680.00	517.70
<b>1997</b>									
February	705.80	742.10	658.80	584.30	594.80	407.80	684.40	691.90	533.10
NORTHERN TERRITORY									
<b>1995</b>									
November	707.50	784.40	674.10	602.90	615.60	454.60	665.80	717.00	568.30
<b>1996</b>									
February	703.90	775.40	676.70	599.10	610.30	469.40	661.30	708.40	576.40
May	720.00	799.30	680.50	601.40	614.90	456.50	671.30	723.60	571.80
August	723.50	796.50	672.50	613.10	625.80	475.90	678.50	726.80	579.00
November	733.40	801.80	672.10	623.00	637.80	482.90	687.70	733.80	581.90
<b>1997</b>									
February	753.80	805.10	672.50	635.30	650.50	487.40	703.90	740.00	584.60
AUSTRALIAN CAPITAL TERRITORY									
<b>1995</b>									
November	830.60	858.90	749.10	681.30	689.50	516.00	770.00	790.10	632.40
<b>1996</b>									
February	834.90	856.90	759.70	670.40	677.00	525.90	764.30	779.70	639.70
May	837.80	858.50	742.60	698.50	707.50	541.30	778.90	794.60	641.40
August	852.40	872.70	762.00	699.20	708.20	545.60	784.80	800.10	647.70
November	853.30	885.90	769.90	711.00	719.50	561.60	791.00	813.10	663.90
<b>1997</b>									
February	855.20	884.40	777.30	716.90	725.20	576.50	796.50	816.80	679.30

AVERAGE WEEKLY EARNINGS, Quarterly Percentage Change—States and Territories: Trend

	MALES.....			FEMALES.....			PERSONS.....		
Reference period	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
NEW SOUTH WALES									
<b>1996</b>									
August	1.0	0.5	0.4	1.6	1.5	1.5	1.1	0.7	0.6
November	0.8	0.2	0.0	1.2	1.0	0.5	0.8	0.3	-0.1
<b>1997</b>									
February	0.5	-0.1	-0.2	0.9	0.6	-0.2	0.5	0.0	-0.5
VICTORIA									
<b>1996</b>									
August	1.0	1.0	0.4	1.0	1.2	0.8	1.0	1.0	0.5
November	1.4	1.2	0.7	1.2	1.3	1.1	1.3	1.3	1.0
<b>1997</b>									
February	1.5	1.2	0.8	1.3	1.2	1.4	1.5	1.3	1.3
QUEENSLAND									
<b>1996</b>									
August	1.4	1.6	2.2	1.5	1.3	1.1	1.6	1.7	1.9
November	1.8	1.8	2.8	1.4	1.4	2.0	1.8	1.8	2.6
<b>1997</b>									
February	2.0	1.9	3.0	1.2	1.3	2.6	1.8	1.8	3.0
SOUTH AUSTRALIA									
<b>1996</b>									
August	0.5	0.7	0.3	1.3	1.4	0.3	0.7	1.0	0.2
November	0.7	0.7	-0.1	1.4	1.6	0.1	0.8	0.9	-0.4
<b>1997</b>									
February	1.1	0.9	-0.3	1.4	1.7	0.1	1.0	0.9	-0.8
WESTERN AUSTRALIA									
<b>1996</b>									
August	-0.2	-0.1	-0.1	1.1	1.1	0.4	0.2	0.3	-0.2
November	-0.2	-0.1	-0.1	0.6	0.7	0.6	0.1	0.2	0.2
<b>1997</b>									
February	-0.1	0.0	0.1	0.3	0.3	0.8	0.2	0.3	0.8
TASMANIA									
<b>1996</b>									
August	1.7	1.6	1.6	0.6	0.6	0.0	1.3	1.2	0.8
November	2.1	1.9	1.6	0.9	0.7	0.8	1.7	1.5	1.3
<b>1997</b>									
February	2.3	2.1	1.4	1.2	1.0	1.2	1.9	1.6	1.4
NORTHERN TERRITORY									
<b>1996</b>									
August	1.4	0.6	-0.4	1.3	1.5	1.8	1.3	0.8	0.6
November	1.6	0.6	-0.3	1.7	2.0	1.9	1.6	1.0	0.6
<b>1997</b>									
February	1.6	0.6	-0.2	1.9	2.0	1.8	1.6	1.1	0.7
AUSTRALIAN CAPITAL TERRITORY									
<b>1996</b>									
August	0.7	1.0	0.9	1.9	1.9	2.7	1.1	1.3	1.6
November	0.8	1.1	1.2	1.4	1.5	2.3	1.1	1.3	1.8
<b>1997</b>									
February	0.5	1.0	1.1	0.5	0.7	1.9	0.6	0.9	1.7



AVERAGE WEEKLY EARNINGS, Quarterly Percentage Change—States and Territories: Seasonally Adjusted

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
	NEW SOUTH WALES								
<b>1996</b>									
August	1.8	1.0	0.3	1.7	1.8	3.6	1.6	1.1	1.7
November	-0.2	-0.6	-0.7	2.0	1.6	-0.4	0.3	-0.2	-1.5
<b>1997</b>									
February	0.8	0.1	0.2	-0.6	-1.0	-1.7	0.3	-0.2	-0.4
VICTORIA									
<b>1996</b>									
August	0.3	-0.9	-0.5	0.0	0.3	-0.5	0.1	-0.8	-1.1
November	2.4	4.2	2.0	2.3	2.7	1.2	2.4	4.0	2.2
<b>1997</b>									
February	1.0	-0.8	0.1	0.8	0.2	2.7	1.2	-0.4	1.4
QUEENSLAND									
<b>1996</b>									
August	1.7	2.2	3.4	1.6	1.7	0.8	1.9	2.4	2.6
November	0.8	0.6	1.4	2.1	1.7	2.1	1.3	1.1	1.6
<b>1997</b>									
February	3.4	3.1	4.4	0.2	0.6	3.9	2.3	2.4	4.6
SOUTH AUSTRALIA									
<b>1996</b>									
August	-0.7	-0.5	-1.2	1.1	1.0	-1.7	-0.2	-0.1	-1.7
November	0.6	1.1	0.7	2.7	3.3	1.0	1.2	1.8	0.4
<b>1997</b>									
February	2.7	1.5	-0.7	0.1	0.3	0.3	1.6	0.5	-1.1
WESTERN AUSTRALIA									
<b>1996</b>									
August	-0.2	-0.1	-0.6	2.4	2.5	1.0	0.6	0.6	-0.5
November	-0.7	-0.9	-0.9	-0.2	-0.2	-0.6	-0.2	-0.1	-0.8
<b>1997</b>									
February	0.7	1.1	1.7	0.0	-0.1	2.3	0.4	0.6	3.1
TASMANIA									
<b>1996</b>									
August	0.7	0.2	1.9	-0.7	-0.9	-0.1	0.1	0.0	1.7
November	2.6	2.9	1.1	1.0	0.5	-1.3	2.1	2.0	0.2
<b>1997</b>									
February	3.0	2.2	1.6	2.3	2.5	4.5	2.7	2.2	2.6
NORTHERN TERRITORY									
<b>1996</b>									
August	0.8	-0.5	-1.5	1.3	1.4	3.0	1.2	0.1	0.5
November	1.0	0.3	0.1	1.6	2.1	3.5	0.8	1.0	1.3
<b>1997</b>									
February	3.0	1.7	0.2	2.5	2.4	-0.5	2.8	1.9	0.0
AUSTRALIAN CAPITAL TERRITORY									
<b>1996</b>									
August	1.8	2.2	3.1	1.8	2.0	3.0	1.7	1.9	1.8
November	0.9	1.2	1.0	1.4	1.8	2.1	1.2	1.5	2.1
<b>1997</b>									
February	-0.7	0.0	0.0	-0.6	-0.7	1.5	-0.5	-0.1	1.4

AVERAGE WEEKLY EARNINGS, Quarterly Percentage Change—States and Territories: Original

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
NEW SOUTH WALES									
<b>1996</b>									
August	1.8	0.7	1.1	1.3	1.7	3.6	1.5	0.8	2.0
November	-0.5	-0.2	-1.3	1.6	1.4	-1.6	0.0	0.1	-2.2
<b>1997</b>									
February	1.3	0.3	0.8	0.4	-0.1	-0.2	1.0	0.2	0.5
VICTORIA									
<b>1996</b>									
August	-0.8	-1.1	-1.6	-1.1	-0.9	-2.2	-1.0	-1.3	-2.1
November	3.3	4.7	3.7	3.3	4.0	2.7	3.3	4.5	3.5
<b>1997</b>									
February	0.9	-1.2	0.2	0.8	0.0	4.2	1.0	-0.7	2.2
QUEENSLAND									
<b>1996</b>									
August	0.6	0.9	2.5	2.9	2.9	1.3	1.5	1.8	2.3
November	2.0	2.1	2.3	1.8	1.5	0.8	2.1	2.1	1.8
<b>1997</b>									
February	2.7	2.2	3.5	0.3	0.5	4.5	1.9	1.6	4.3
SOUTH AUSTRALIA									
<b>1996</b>									
August	-0.3	-0.2	-1.9	0.9	0.5	-1.2	-0.2	-0.3	-2.1
November	0.4	1.1	-0.3	2.3	3.0	-0.3	1.1	1.9	-0.3
<b>1997</b>									
February	2.4	1.9	2.1	0.5	0.4	1.8	1.6	1.1	1.6
WESTERN AUSTRALIA									
<b>1996</b>									
August	0.3	-0.1	0.5	0.8	1.1	0.2	0.5	0.3	-0.5
November	-0.8	0.0	-0.7	0.3	0.3	-0.4	-0.4	0.2	-0.1
<b>1997</b>									
February	1.1	0.8	2.0	1.4	1.2	4.1	1.3	1.1	3.4
TASMANIA									
<b>1996</b>									
August	0.5	-0.5	0.4	-2.4	-2.7	-0.4	-0.4	-1.3	0.6
November	3.2	4.2	3.0	3.2	3.1	1.5	3.3	4.0	2.2
<b>1997</b>									
February	2.5	1.9	2.5	1.8	1.7	3.6	2.2	1.8	3.0
NORTHERN TERRITORY									
<b>1996</b>									
August	0.5	-0.4	-1.2	1.9	1.8	4.2	1.1	0.4	1.2
November	1.4	0.7	0.0	1.6	1.9	1.5	1.4	1.0	0.5
<b>1997</b>									
February	2.8	0.4	0.1	2.0	2.0	0.9	2.4	0.8	0.5
AUSTRALIAN CAPITAL TERRITORY									
<b>1996</b>									
August	1.7	1.6	2.6	0.1	0.1	0.8	0.8	0.7	1.0
November	0.1	1.5	1.0	1.7	1.6	2.9	0.8	1.6	2.5
<b>1997</b>									
February	0.2	-0.2	1.0	0.8	0.8	2.7	0.7	0.5	2.3



**AVERAGE WEEKLY EARNINGS, Annual Percentage Change—States and Territories: Trend**

Reference period	MALES.....			FEMALES.....			PERSONS.....		
	<i>Full-time adult ordinary time earnings</i>	<i>Full-time adult total earnings</i>	<i>All males total earnings</i>	<i>Full-time adult ordinary time earnings</i>	<i>Full-time adult total earnings</i>	<i>All females total earnings</i>	<i>Full-time adult ordinary time earnings</i>	<i>Full-time adult total earnings</i>	<i>All employees total earnings</i>
	NEW SOUTH WALES								
<b>1995</b>									
February	6.8	6.6	7.5	5.1	5.2	2.8	6.0	5.9	4.9
<b>1996</b>									
February	5.2	5.9	3.2	3.8	3.8	4.3	4.9	5.4	4.2
<b>1997</b>									
February	3.3	1.4	1.2	5.1	4.6	3.8	3.5	1.9	1.3
VICTORIA									
<b>1995</b>									
February	4.7	5.9	5.5	4.2	4.0	2.8	4.6	5.4	4.8
<b>1996</b>									
February	3.4	3.3	2.0	3.6	3.4	-0.1	3.8	3.8	1.7
<b>1997</b>									
February	4.5	4.4	2.1	4.4	4.7	3.8	4.5	4.5	3.1
QUEENSLAND									
<b>1995</b>									
February	2.6	2.7	-2.2	3.9	3.4	1.4	2.9	2.8	-0.9
<b>1996</b>									
February	3.6	1.9	1.4	3.4	3.8	3.8	3.2	2.1	1.6
<b>1997</b>									
February	6.2	6.5	8.9	5.5	5.2	6.5	6.3	6.6	8.5
SOUTH AUSTRALIA									
<b>1995</b>									
February	1.8	2.8	1.2	2.5	2.7	3.9	1.9	2.6	2.2
<b>1996</b>									
February	3.6	3.4	3.8	-1.4	-1.5	-2.8	2.3	2.2	1.4
<b>1997</b>									
February	3.3	3.8	1.0	4.9	5.6	1.0	3.5	4.0	0.0
WESTERN AUSTRALIA									
<b>1995</b>									
February	5.5	6.9	5.2	3.4	3.5	6.6	4.9	5.9	6.6
<b>1996</b>									
February	6.8	5.6	4.6	7.2	6.4	2.2	7.0	5.9	3.0
<b>1997</b>									
February	0.2	0.4	0.3	3.2	3.2	2.1	1.3	1.5	0.7
TASMANIA									
<b>1995</b>									
February	1.0	1.3	-0.8	3.9	4.4	0.7	2.0	2.4	-0.5
<b>1996</b>									
February	3.4	2.6	2.4	3.4	3.1	0.8	3.4	2.8	1.6
<b>1997</b>									
February	7.6	6.8	5.9	3.3	3.1	1.5	6.1	5.5	3.7
NORTHERN TERRITORY									
<b>1995</b>									
February	4.7	4.5	1.5	2.5	2.1	5.0	3.5	3.1	2.3
<b>1996</b>									
February	2.3	2.9	1.9	0.7	0.7	-0.5	1.7	2.1	0.8
<b>1997</b>									
February	5.5	2.5	-1.0	5.5	6.0	6.2	5.3	3.5	2.1
AUSTRALIAN CAPITAL TERRITORY									
<b>1995</b>									
February	1.9	0.5	0.1	3.5	3.2	3.9	2.5	1.5	1.5
<b>1996</b>									
February	7.0	6.7	6.3	4.9	4.7	3.7	6.3	6.0	5.3
<b>1997</b>									
February	2.9	3.8	3.6	5.4	5.8	9.4	3.7	4.3	6.1

## EXPLANATORY NOTES

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### INTRODUCTION

**1** This publication contains final estimates of average weekly earnings for February 1997 based on information obtained from a sample survey of employers. Preliminary estimates were published in *Average Weekly Earnings, Australia, Preliminary* (6301.0).

### SCOPE

**2** All wage and salary earners who received pay for the reference period are represented in the Survey of Average Weekly Earnings (AWE), except:

- members of the Australian permanent defence forces;
- employees of enterprises primarily engaged in agriculture, forestry and fishing;
- employees in private households employing staff;
- employees of overseas embassies, consulates, etc;
- employees based outside Australia; and
- employees on workers' compensation who are not paid through the payroll.

**3** Also excluded are the following persons who are not regarded as employees for the purposes of this survey:

- casual employees who did not receive pay during the reference period;
- employees on leave without pay who did not receive pay during the reference period;
- employees on strike, or stood down, who did not receive pay during the reference period;
- directors or office holders who are not paid a salary;
- proprietors/partners of unincorporated businesses;
- self-employed persons such as subcontractors, owner/drivers, consultants ; and
- persons paid solely by commission without a retainer.

### SURVEY DESIGN

**4** A sample of approximately 5,000 employers is selected from the Australian Bureau of Statistics (ABS) register of businesses to ensure adequate State and industry representation. The sample is updated each quarter to reflect changes in the ABS register of businesses. These changes arise from the emergence of new businesses, takeovers and mergers, changes to industry classification, changes in the number of employees, and businesses which have ceased operations. Such updating of the register can contribute to changes in the estimates of average weekly earnings.

**5** The statistical unit for the survey comprises all activities of an employer in a particular State or Territory. Each statistical unit is classified to an industry which reflects the predominant activity of the business in the State or Territory. Prior to the August 1996 survey, in the small number of cases where a business had a significant number of employees in more than one industry, a separate statistical unit was created for each industry. This practice ceased from the August 1996 survey. This change in procedures has minimal effect on the average weekly earnings estimates. The statistical units are stratified by State, sector, industry, employment size and an equal probability sample is selected from each stratum.

**6** Since February 1992, survey data for a number of Commonwealth Government and ACT Government departments have been collected electronically. From November 1993, survey data for a number of Northern Territory Government departments and agencies have also been collected electronically.

## EXPLANATORY NOTES

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### SURVEY DESIGN CHANGES

**7** From August 1994, the industrial classification used in the design of the AWE Survey is the Australian and New Zealand Standard Industrial Classification (ANZSIC), replacing the Australian Standard Industrial Classification (ASIC) used previously. For further information see paragraphs 21 to 26 in the Explanatory Notes in the August 1994 issue of this publication.

### NOTES ON ESTIMATES

**8** Average weekly earnings statistics represent average gross (before tax) earnings of employees and do not relate to average award rates nor to the earnings of the 'average person'. Estimates of average weekly earnings are derived by dividing estimates of weekly total earnings by estimates of number of employees. Changes in the averages may be affected not only by changes in the level of earnings of employees but also by changes in the overall composition of the employed wage and salary earner segment of the labour force.

**9** There are several aspects which can contribute to compositional changes, including variations in the proportions of full-time, part-time, casual and junior employees; variations in the occupational distribution within and across industries; variations in the distribution of employment between industries; and variations in the proportion of male and female employees. Such effects may apply differently within different States and Territories, and over time.

**10** Estimates of average weekly earnings are rounded to the nearest 10 cents.

**11** Percentage changes are calculated on the actual values and may differ from calculations based on rounded estimates.

### COMPARABILITY OF RESULTS

**12** When comparisons are made between period to period movements in average weekly ordinary time earnings (AWOTE) for full-time adults and movements in the Award Rates of Pay Indexes (ARPI), it is important to recognise the different scope, coverage, definitions and methodology used in the construction of each series. A detailed description of the methodology, scope and definitions used in ARPI is published in *Award Rates of Pay Indexes, Australia* (6312.0).

**13** It is important to recognise that whilst average employee earnings can be derived from the Survey of Employment and Earnings (SEE) published in *Wage and Salary Earners, Australia* (6248.0), these average earnings will not be comparable with those produced from the AWE Survey. The SEE collects the sum of employee earnings paid in all pay periods ending in a calendar quarter, including payments to employees which are excluded from the scope of the AWE survey such as retrospective pay, pay in advance, leave loadings and severance, termination and redundancy payments.

**14** Whilst the quarterly earnings produced by the SEE are affected by the varying number of pay periods from quarter to quarter, the AWE results are unaffected because of the selection of a specified pay period in the middle of a quarter. The SEE earnings data are also more subject to seasonal variations, particularly in the December and March quarters, due to the incidence of holidays taken in January being paid in advance and the earnings being reported in December quarter figures.

### HISTORICAL SERIES

**15** The AWE series was introduced in August 1981 when it replaced the average weekly earnings series based principally on information from payroll tax returns. Revised estimates of average weekly earnings for the period August 1981 to November 1983 were included in *Average Weekly Earnings, States and Australia, March Quarter 1984* (6302.0) published on 12 July 1984. Users who need a measure of the movement in earnings for a period which spans both the payroll tax based and employer survey series should refer to Table 3 in that publication which presents both series linked to a common index base (August 1981 = 100.0).

## EXPLANATORY NOTES

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### SEASONAL ADJUSTMENT

**16** Seasonal adjustment is a means of removing the estimated effects of normal seasonal variation from the series so that the effects of other influences on the series can be more clearly recognised. Seasonal adjustment does not aim to remove the irregular or non-seasonal influences which may be present in any particular week. Influences that are volatile or unsystematic can still make it difficult to interpret the movement of the series even after adjustment for seasonal variation. This means that quarter-to-quarter movements of seasonally adjusted estimates may not be reliable indicators of trend behaviour.

**17** The series have been seasonally adjusted from September 1983 and these historical series can be made available on request. The seasonal factors are reviewed annually to take account of each additional year's original data. The review takes place for the February reference period each year.

**18** Details about the method of seasonal adjustment of these series are available on request.

### TREND ESTIMATES

**19** The ABS considers that trend estimates provide a more reliable guide to the underlying direction of the data, and are more suitable than either the seasonally adjusted or original estimates for most business decisions and policy advice.

**20** The trend estimates in this publication, obtained by dampening out the irregular component from the seasonally adjusted series, are calculated using a centred 7-term Henderson moving average of the seasonally adjusted series. Estimates for the three most recent quarters cannot be calculated using this centred average method; instead an asymmetric average is used. This can lead to revisions in the trend estimates for the last three quarters when data become available for later quarters. Revisions of trend estimates will also occur with revisions to the original data and re-estimation of seasonal adjustment factors.

**21** If a series is highly volatile then the trend estimates will be subject to greater revision for the latest few quarters as new data become available. However, it is important to note that this does not make the trend series inferior to the seasonally adjusted or original series. In some cases the effect of the irregular component on overall movements will remain in the seasonally adjusted and the original estimates but not in the trend series.

**22** For more information, see *A Guide to Interpreting Time Series - Monitoring Trends: an Overview* (1348.0) or contact the Assistant Director, Time Series Analysis on 06 252 6345.

**23** Two feature articles which have appeared in the ABS monthly publication *Australian Economic Indicators* (1350.0) may also be of interest:

- Picking Turning Points in the Economy (April 1991)
- Smarter Data Use (March 1992)

### FURTHER INFORMATION

**24** Background information about the average weekly earnings series is provided in *Information Paper: New Statistical Series: Employment, Average Weekly Earnings, Job Vacancies and Overtime* (6256.0) published 21 June 1984, copies of which are available on request.

## EXPLANATORY NOTES

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### RELATED PUBLICATIONS

**25** Users may also wish to refer to the following publications, which are available from ABS Bookshops:

- *Average Weekly Earnings, Preliminary* (6301.0) — issued quarterly
- *Average Weekly Earnings, Australia 1941–1990* (6350.0)
- *Employee Earnings and Hours, Australia* (6306.0) — issued biennially
- *Job Vacancies and Overtime, Australia* (6354.0) — issued quarterly
- *Information Paper: New Statistical Series: Employment, Average Weekly Earnings, Job Vacancies and Overtime* (6256.0)
- *Occasional Paper No 1986/1: Statistics on Wages, Earnings, Income and Labour Costs – A Guide to Their Concepts, Measurement and Usage*
- *Wage and Salary Earners, Australia* (6248.0) — issued quarterly
- *Award Rates of Pay Indexes, Australia* (6312.0) — issued monthly
- *Labour Force, Australia* (6203.0) — issued monthly
- *Labour Force Projections, Australia 1992–2005* (6260.0)
- *Weekly Earnings of Employees (Distribution), Australia* (6310.0.40.001) — standard data service

**26** Current publications produced by the ABS are listed in the *Catalogue of Publications and Products, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Release Advice* (1105.0) which lists publications to be released in the next few days. The catalogue and release advice are available from any ABS office.

### UNPUBLISHED STATISTICS

**27** In some cases, the ABS can also make available information which is not published. This information may be made available in one or more of the following forms: microfiche, photocopy, data tape, floppy disk, computer printout or clerically extracted tabulation. Generally, a charge is made for providing unpublished information. Inquiries should be made to Darryl Malam on 08 9360 5304 or Information Services in the nearest ABS office.

## TECHNICAL NOTES

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### RELIABILITY OF ESTIMATES

- 1** As the estimates in this publication are based on information relating to a sample of employers, they are subject to sampling variability. That is, they may differ from the estimates that would have been produced if the information had been obtained from all employers. This difference, called *sampling error*, should not be confused with inaccuracy that may occur because of imperfections in reporting by respondents or in processing by the ABS. Such inaccuracy is referred to as *non-sampling error* and may occur in any enumeration whether it be a full count or a sample. Efforts have been made to reduce non-sampling error by careful design of questionnaires, detailed checking of returns and quality control of processing.
- 2** The sampling error associated with any estimate can be estimated from the sample results. One measure of sampling error is given by the *standard error* which indicates the degree to which an estimate may vary from the value which would have been obtained from a full enumeration (the 'true figure'). There are about two chances in three that a sample estimate differs from the true value by less than one standard error, and about nineteen chances in twenty that the difference will be less than two standard errors.
- 3** An example of the use of a standard error is as follows. If the estimated average earnings was \$500.00 with a standard error of \$4.00, then there would be about two chances in three that a full enumeration would have given an estimate in the range \$496.00 to \$504.00 and about nineteen chances in twenty that it would be in the range \$492.00 to \$508.00.
- 4** An example of the use of a standard error for a quarterly change estimate is as follows. If the estimate of quarterly change between two quarters was \$1.50 and the standard error on this estimate was \$1.00, then there would be about two chances in three that a full enumeration would have given a quarterly change estimate in the range +\$0.50 to +\$2.50 and about nineteen chances in twenty that it would be in the range -\$0.50 to +\$3.50.
- 5** Quarterly movements in estimates of average weekly earnings are considered to be statistically significant where they exceed two standard errors.

**AVERAGE WEEKLY EARNINGS, Standard Errors—States: Original**

States	MALES.....			FEMALES.....			PERSONS.....		
	<i>Full-time adult ordinary time earnings</i>	<i>Full-time adult total earnings</i>	<i>All males total earnings</i>	<i>Full-time adult ordinary time earnings</i>	<i>Full-time adult total earnings</i>	<i>All females total earnings</i>	<i>Full-time adult ordinary time earnings</i>	<i>Full-time adult total earnings</i>	<i>All employees total earnings</i>
	LEVEL (\$)								
New South Wales	11.40	11.50	12.20	7.30	7.30	9.10	7.90	8.00	9.50
Victoria	13.90	12.40	12.10	9.60	10.00	9.40	9.60	9.50	12.00
Queensland	11.40	12.00	13.20	8.30	7.40	7.80	8.60	9.00	9.00
South Australia	12.60	16.80	20.80	8.10	8.50	7.90	9.70	13.30	14.80
Western Australia	11.10	12.30	15.20	8.20	8.40	8.20	8.70	9.40	11.30
Tasmania	14.80	15.30	13.60	13.90	14.10	12.80	13.20	13.80	12.60
Northern Territory	9.40	13.20	19.30	5.30	5.60	11.10	6.20	8.50	14.10
Australian Capital Territory	19.10	15.90	18.50	7.60	7.70	8.40	11.30	9.70	10.10
<b>Australia</b>	<b>6.10</b>	<b>5.90</b>	<b>6.10</b>	<b>4.00</b>	<b>4.00</b>	<b>4.20</b>	<b>4.20</b>	<b>4.30</b>	<b>5.00</b>
QUARTERLY MOVEMENT (\$)									
New South Wales	6.30	6.70	7.50	6.30	6.80	8.60	4.60	4.70	7.40
Victoria	8.80	11.20	6.90	6.60	7.00	7.90	6.30	8.00	8.00
Queensland	8.30	8.60	8.50	5.70	5.40	6.40	5.40	5.60	6.10
South Australia	5.70	6.60	8.70	5.30	6.00	5.30	4.70	5.50	5.30
Western Australia	8.10	9.30	9.40	7.90	8.00	6.40	6.00	6.80	7.50
Tasmania	10.60	8.90	10.10	10.20	10.10	10.10	9.00	8.50	10.00
Northern Territory	23.50	25.90	16.50	18.70	19.00	11.00	21.00	22.50	10.40
Australian Capital Territory	12.90	9.90	11.90	2.20	0.90	2.60	7.70	6.50	6.80
<b>Australia</b>	<b>3.70</b>	<b>4.50</b>	<b>3.70</b>	<b>3.20</b>	<b>3.30</b>	<b>3.70</b>	<b>2.60</b>	<b>3.10</b>	<b>3.50</b>

AVERAGE WEEKLY EARNINGS, Standard Errors—Sectors: Original

States	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
LEVEL (\$)									
Private sector	7.60	7.50	7.70	5.30	5.30	5.20	5.50	5.70	6.60
Public sector	2.30	2.30	2.90	2.10	2.20	3.90	2.00	2.10	3.70
<b>All sectors</b>	<b>6.10</b>	<b>5.90</b>	<b>6.10</b>	<b>4.00</b>	<b>4.00</b>	<b>4.20</b>	<b>4.20</b>	<b>4.30</b>	<b>5.00</b>
QUARTERLY MOVEMENT (\$)									
Private sector	4.60	5.70	4.60	4.30	4.60	4.50	3.40	4.10	4.50
Public sector	2.00	1.90	2.10	1.60	1.60	2.30	1.70	1.70	1.00
<b>All sectors</b>	<b>3.70</b>	<b>4.50</b>	<b>3.70</b>	<b>3.20</b>	<b>3.30</b>	<b>3.70</b>	<b>2.60</b>	<b>3.10</b>	<b>3.50</b>

AVERAGE WEEKLY EARNINGS, Standard Errors—Industry: Original

Industry	MALES.....			FEMALES.....			PERSONS.....		
	Full-time adult ordinary time earnings	Full-time adult total earnings	All males total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All females total earnings	Full-time adult ordinary time earnings	Full-time adult total earnings	All employees total earnings
LEVEL (\$)									
Mining	22.60	22.80	22.10	10.70	11.00	14.50	20.30	20.70	19.80
Manufacturing	8.80	9.20	9.40	14.50	15.10	11.90	9.00	9.70	9.70
Electricity, gas and water supply	5.90	6.80	6.50	8.00	8.50	5.00	4.80	5.90	5.40
Construction	21.50	21.30	20.00	31.70	32.40	30.60	18.90	17.70	17.00
Wholesale trade	18.90	19.00	18.60	15.10	14.80	16.00	16.00	16.00	16.30
Retail trade	14.10	17.40	15.40	9.50	10.10	7.60	10.50	12.70	10.00
Accommodation, cafes and restaurants	17.70	18.10	17.90	19.60	20.70	13.30	15.00	15.60	13.60
Transport and storage	21.40	23.80	27.20	15.80	15.40	22.60	18.10	20.80	22.00
Communication services	1.80	2.00	2.30	3.40	3.50	4.70	2.30	2.40	2.80
Finance and insurance	34.60	34.30	34.60	10.60	10.50	9.20	22.90	22.70	20.90
Property and business services	30.00	29.30	28.70	16.20	15.80	13.40	20.30	20.10	18.10
Government administration and defence	7.80	7.70	8.10	5.10	5.00	7.20	6.30	6.10	6.70
Education	6.80	6.70	13.60	3.10	3.10	8.60	3.70	3.60	8.70
Health and community services	28.50	28.40	26.20	7.10	7.40	7.80	11.30	11.50	10.30
Cultural and recreational services	35.80	36.20	40.40	27.10	27.50	54.60	28.40	28.70	50.50
Personal and other services	22.10	23.00	29.10	18.90	17.70	15.90	19.40	19.70	22.40
<b>All Industries</b>	<b>6.10</b>	<b>5.90</b>	<b>6.10</b>	<b>4.00</b>	<b>4.00</b>	<b>4.20</b>	<b>4.20</b>	<b>4.30</b>	<b>5.00</b>
QUARTERLY MOVEMENT (\$)									
Mining	21.90	23.20	21.50	11.80	11.30	10.10	19.10	20.50	18.40
Manufacturing	6.10	6.80	6.90	8.90	9.80	10.60	6.00	6.40	7.10
Electricity, gas and water supply	2.80	3.40	3.30	5.90	5.90	6.60	2.40	3.00	2.90
Construction	16.30	22.70	16.70	27.90	28.30	22.30	14.00	18.70	14.20
Wholesale trade	12.00	12.20	11.30	7.30	7.50	11.00	9.50	9.70	10.10
Retail trade	14.40	13.00	9.50	8.90	9.30	6.10	9.90	9.20	6.60
Accommodation, cafes and restaurants	12.20	11.90	11.90	14.80	15.60	11.20	10.50	10.60	9.70
Transport and storage	6.30	10.40	0.00	12.00	12.50	12.90	9.20	12.00	0.00
Communication services	2.40	2.50	3.60	4.50	4.70	5.80	2.90	3.00	3.70
Finance and insurance	16.20	16.20	17.30	6.10	6.30	5.00	10.80	11.00	10.10
Property and business services	13.30	13.20	17.30	14.00	15.20	14.30	9.90	10.30	13.80
Government administration and defence	6.70	6.40	6.50	5.20	5.00	5.60	5.80	5.50	5.70
Education	7.30	7.00	10.10	3.20	3.20	5.20	4.40	4.30	4.80
Health and community services	18.30	18.30	14.70	7.40	7.60	7.90	7.20	7.30	8.10
Cultural and recreational services	20.60	23.00	30.70	19.60	19.80	53.60	16.40	17.40	47.50
Personal and other services	15.10	15.70	18.00	11.30	12.40	14.60	11.80	12.70	15.10
<b>All Industries</b>	<b>3.70</b>	<b>4.50</b>	<b>3.70</b>	<b>3.20</b>	<b>3.30</b>	<b>3.70</b>	<b>2.60</b>	<b>3.10</b>	<b>3.50</b>

## ADDITIONAL DATA AVAILABLE ON REQUEST

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**INTRODUCTION**

A large range of unpublished data are available from the Survey of Average Weekly Earnings on request. This data can be produced for clients as customised reports. The variables are listed below.

**HOW TO PLACE AN ORDER**

Firstly, determine the variables (see following) that you require estimates for. A covering letter indicating these requirements and the intended uses of the data requested should be addressed to:

Labour Statistics Centre  
Output Group  
Australian Bureau of Statistics  
GPO Box K881  
PERTH WA 6001

**VARIABLES**

The following variables are available from this survey (subject to the reliability of the estimates).

Type of estimate	Original Seasonally adjusted Trend
Composition of earnings	Full-time adult ordinary time earnings Full-time adult total earnings All employees total earnings
States and Territories	New South Wales Victoria Queensland South Australia Western Australia Tasmania Northern Territory Australian Capital Territory Australia
Sector	Private sector Public sector All sectors
Sex	Males Females Persons
Industry (ANZSIC classification)	ANZSIC Division (1 digit code) — as shown in table 10 ANZSIC Subdivision (2 digit code) ANZSIC Group (3 digit code) ANZSIC Class (4 digit code)

## GLOSSARY

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<b>Adult employees</b>	Adult employees are those employees 21 years of age or over and those employees who, although under 21 years of age, are paid at the full adult rate for their occupation.
<b>Average weekly earnings</b>	Average weekly earnings statistics represent average gross (before tax) earnings of employees and do not relate to average award rates nor to the earnings of the 'average person'. Estimates of average weekly earnings are derived by dividing estimates of weekly total earnings by estimates of number of employees.
<b>Employees</b>	Employees refer to all wage and salary earners (as defined in paragraphs 2 and 3 of the Explanatory Notes) who received pay for any part of the reference period.
<b>Full-time employees</b>	Full-time employees are permanent, temporary and casual employees who normally work the agreed or award hours for a full-time employee in their occupation and received pay for any part of the reference period. If agreed or award hours do not apply, employees are regarded as full-time if they ordinarily work 35 hours or more per week.
<b>Reference period</b>	Reference period for the survey refers to the last pay period ending on or before the third Friday of the middle month of the quarter. Where a pay period is fortnightly or monthly, etc., the employer is requested to report only one week's proportion. The reference date for the current survey is 21 February 1997.
<b>Sector</b>	Public sector includes all local government authorities and government departments, agencies and authorities created by, or reporting to the Commonwealth and State Parliaments. All remaining employees are classified as private sector.
<b>Weekly ordinary time earnings</b>	Weekly ordinary time earnings refers to one week's earnings of employees for the reference period attributable to award, standard or agreed hours of work. It is calculated before taxation and any other deductions (e.g. superannuation, board and lodging) have been made. Included in ordinary time earnings are award, workplace and enterprise bargaining payments, and other agreed base rates of pay, over award and overagreed payments, penalty payments, shift and other allowances; commissions and retainers; bonuses and similar payments related to the reference period; payments under incentive or piecework; payments under profit sharing schemes normally paid each pay period; payment for leave taken during the reference period; all workers' compensation payments made through the payroll; and salary payments made to directors. Excluded are overtime payments, retrospective pay, pay in advance, leave loadings, severance, termination and redundancy payments, and other payments not related to the reference period.
<b>Weekly total earnings</b>	Weekly total earnings of employees is equal to weekly ordinary time earnings plus weekly overtime earnings.







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- [client.services@abs.gov.au](mailto:client.services@abs.gov.au)

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